



MC BUILDING SOLUTIONS LTD
General Statement of Policy

Health and Safety at Work etc Act 1974
Date: 10 February 2026

- Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees.
- Provide such information, training and supervision as they need for this purpose.
- We accept our responsibility for the health and safety of other people who may be affected by our activities
- The allocation of duties for safety matters and the particular arrangements that we will make to implement the policy are set out in our 'Policy' documents.
- The Policy will be kept up to date, with changes in legislation and the nature of the business.
- The policy and the way in that it has operated will be reviewed every year (or when the need arises if sooner) and all necessary adjustments and amendments made and implemented.
- All employees, (including self-employed persons, and sub-contractors) have a duty to co-operate with management in implementing the policy and in doing everything they can to avoid injury to themselves and others.
- MC Building Solutions Ltd shall comply with all relevant legislation and regulations pertaining to health, safety and welfare as the minimum standard.
- MC Building Solutions Ltd shall provide all resources and equipment required to comply with relevant legislation and regulations.
- All employees and management will set an example by wearing appropriate protective clothing and equipment where necessary.
- This statement will be displayed where possible on all sites and work places. Every employee shall be issued with a copy.
- All employees shall be encouraged to obtain further information about health and safety from the management and feel free to offer information and discuss health and safety matters with the management.
- Joint Consultation with employees. MC Building Solutions Ltd respects the right of employees to consult with MC Building Solutions Ltd over matters relating to health and safety. MC Building Solutions Ltd will welcome the appointment of safety representatives from a trade union or from any employee or employee group.

Signed:

Matt Castleman, Director with responsibility for health and safety

Date: 10/02/2026